



PDX PAH Board Meeting Minutes

04.22.2023

Board of Directors:

Bearnard Roeder (Tender Dog), Jonathan Hash (Pup Perrin), Chase Powers (Pup Frost), B. Patrick Thompson (Kitty Silvestris), Jason Clow (Sir Jase-Gizmo), Antonio Gilson (Toki), Kidd Pup, Porky Grinds, Alex Walters (Lingus Pup), Kumal Tigusky, Cory Walz

Call to order time: 11:46am

Meeting Held at: McMenamins Chapel Pub

In Attendance

Board of Directors: Kumal, Kitty, Kidd, Frost, Perrin, Gizmo, Altybear, Tender, Porky, Cory

Absent:

Guests: Zoro, DJ Panther

Approval of Previous Meeting Minutes

- Votes taken in chat:
 - March 30: pay Hunter \$100 for graphic design for Camp Wolf PAH poster
 - Yes: Cory, Frost, Kumal, Porky, Lingus, Kitty, Kidd, Altybear, Gizmo, Perrin, Tender
 - No: none
 - Abstain: Toki Beaw
 - April 10: Amend March 30 motion to pay Hunter for graphic design for a logo and a poster \$250. (Instead of just a poster for \$100)
 - Yes: Cory, Frost, Altybear, Porky, Kitty, Kumal, Tender, Lingus, Perrin, Gizmo
 - No: none
 - Abstain: Toki Beaw, Kidd Pup
- Motion to Accept: Tender
- Second: Kitty
- Approve: Tender, Porky, Cory, Kumal, Kitty, Kidd, Frost, Perrin, Gizmo, Altybear
- Decline: 0
- Abstain: 0

Officer Reports

1. Treasurer - Reported by Kitty Silvestris
 - a. Summary
 - i. Cash on hand: \$52.51
 - ii. Checking: \$2,769.35
 - iii. Undeposited funds: \$0.00
 - iv. Accounts Receivable: \$462.55
 - b. Reports



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- i. Finance report for March: are in the Google Drive
 2. Membership Report -
 - a. Since the last Board Meeting:
 - i. New Memberships: 4
 - ii. Renewals: 2
 - b. As of today:
 - i. Total Registered: 300
 - ii. Active Member: 104
 - iii. Due for renewal: 32
 - iv. Total Expired: 189

Committee Reports

1. Audit Committee
 - a. Alty (chair), Kumal, Jase
 - b. Meeting Scheduled for May 27 5pm
 - i. Monthly balance sheets
 - ii. P/L
 - iii. General Ledger
2. Budget & Fundraising Committee - Kitty reporting
 - a. Kitty (chair), Alty, Tender, Kumal, Lingus, Toki, Jase
3. Events Committee - Perrin reporting
 - a. Perrin (chair), Jase, Toki, Porky, Lingus, Tender, Kidd, Kumal, Cory, Alty
 - i. Notes are in Google Drive
 - ii. Confirmed dates of recurring events
 1. Game Night - May 11, June 8
 2. Sleepy Puppy Social - Dates will be accurate after next meeting
 3. Movie Night - Stitch, Tender, Porky
 4. Social - May 19,
 5. Play Party at Hawks - Apr 22
 6. Board Meeting - May 20,
 7. Mosh - May 20,
 8. Pound! - June 3
 - iii. Next Pound!
 1. Expanding the number of volunteers
 2. 90 minutes longer than previous



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3. We'll ask volunteers for two shifts to compensate for time addition
- iv. KaraoK9
 1. Went well - did better than breaking even
 2. Definitely want to repeat at some point
- v. June - potentially a social for non cis-males
- vi. May - Walkies at PDX Zoo
- vii. July - Casual Rooster Rock Trip w/ Beach BBQ
- viii. August - Whitewater Rafting (Tender following up with contact)
- ix. Halloween Dance Party - Sept 30
- x. Peacock Lane - Dec 17
- xi. Yuletide Party - Dec 23
- xii. Pet Feast - Nov 24
- xiii. Corn Maze - Oct 8
- xiv. Handlers Social - June 10 (location TBD)
 1. Hoping for future iterations, likely with education, bring in pets, etc
 2. First one is just meet-and-greet amongst handlers
4. Bylaws Committee - Jase reporting
 - a. Jase (chair), Perrin, Kitty, Tender, Lingus, Porky
 - b. Telegram chat formed, no meetings or report
5. Camping Committee - Tender reporting
 - a. Tender (chair), Perrin, Jase, Toki, Kumal, Kitty, Porky, Cory, Felix
 - i. Move to add Alty to committee (Tender motion)
 1. Yes: Tender, Porky, Alty, Gizmo, Perrin, Frost, Kidd, Kitty, Kumal, Cory
 2. No: 0
 3. Abstain: 0
 - ii. No limit on attendance (at least not yet)
 - iii. Requiring all attending to volunteer 2hrs total during trip
 - iv. Food & Meals worked out budget
 - v. Budget is designed to scale on registrations
 - vi. Kitchen Crew coming together
 1. Three meals a day
 2. Food will scale as well
 - vii. Med Crew, Fire Crew, Welcome, Finances, Marketing, Volunteers
 - viii. Possible "Swag Bag"



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- ix. Policies on Fire, Alcohol, Weed discussed
 - x. Potential furniture from Kinkfest
 - xi. Daily
 - 1. Mosh
 - 2. Education
 - 3. Play Party
 - xii. Registration launch this week (Apr 23-29)
 - xiii. Marketing will be ready shortly - specifically getting a logo
 - xiv. Possible scholarships
 - 1. We'll take any merch raise or profits into next year for scholarships
 - 2. This year, we'll work with people and attempt to cover
 - 3. We'll add to registration an option to donate any amount towards a scholarship fund
 - xv. Budget to propose
 - 1. \$885 base cost
 - a. Base food cost: \$480
 - b. Gas: \$75
 - c. General Supplies: \$50
 - d. Firewood: \$280
 - 2. \$120 food per person
 - 3. \$12 per person for propane
 - 4. This breaks even at 21 fully-paid attendees
 - xvi. Motion: Expend \$1000 for startup costs for camping committee (Kitty)
 - 1. Second: Gizmo
 - 2. Yes: Tender, Alty, Gizmo, Perrin, Frost, Kidd, Kitty, Kumal, Cory
 - 3. No: 0
 - 4. Abstain: Porky (left meeting early)
6. Education Committee - Alty reporting
- a. Alty (chair), Porky, Lingus, Tender, Kumal
 - i. First draft of class submission form is completed
 - 1. This will cover both short-form (pre-mosh) and long-form (standalone event)
 - ii. Pride Month (July) we will do Puppy Play 101
 - iii. May & June we'll make decisions based upon responses from form
 - iv. (Porky) Material prep for Camp and Pride is moving forward
7. Service Committee - Kumal reporting
- a. Kumal (chair), Kidd, Perrin, Porky, Alty, Tender



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8. Welcome Committee - Porky reporting

- a. Porky (chair), Kidd, Lingus, Tender, Kumal, Bark, Bolt
 - i. 4 of 5 tracking showed up last night
 1. 2 asked how to sign up
 - ii. 6 other people joined into Rose City
 - iii. First meeting - dates going up today
 - iv. Did Koa accept invite to committee? - unsure
 - v. Would be great to start informally talking in the group chat ahead of events for who might be able to come early

9. Pride Committee

- a. Kumal, Kitty, Perrin, Porky, Tender, Gizmo (chair)
 - i. Need a meeting soon
 - ii. Not too much to report currently

Old Business/Updates

1. Service hours pin

- a. Looking into costs of pins at various producers
- b. Earn points with service hours - potentially bronze, silver and gold levels
- c. Must have active membership to earn.
- d. Board member present must sign off on form to confirm service hours
 - i. Or an organizer of the event, if no board member could be present
- e. Nail down details (*all details*) before going public with the program, so no one gets screwed / upset.
- f. Proposal
 - i. Meeting to discuss writing a full policy and creating forms?
 - ii. Service related to PDX PAH, queer, kink, and leather community
 1. 10 hours Bronze
 2. 50 hours Silver
 3. 100 hours Gold
 4. 200 hours True Blue
 - iii. Board Service
 1. 1 FULL year Bronze
 2. 3 FULL years Silver



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3. 5 FULL years Gold
4. 10 FULL years True Blue
- g. Service hours are going forward after the implementation of the program
- h. Past board service will be recognized after PDX PAH was a formally recognized non profit organization and can be requested if the previous board member is a current member and was not removed from the board due to conduct.
- i. Assistance putting this together:
 - i. Frost, Porky, Alty, Perrin, Kumal
 - ii. Get together and iron out details to have them ready to vote on at the next board meeting.
 - iii. Committee formed, will be meeting soon.
- j. UPDATE: Frost working on a second pass for design
2. New banner?
 - a. OSLC bought a new one for about \$100
 - b. Cory and Alty will do the research
 - c. Porky: Found a place cheaper than previous and examining quality
 - d. Cory and Alty will take over the banner project at Porky's request to hand off project
 - i. Alty has found a vendor, seeking dimensions to propose a budget
 1. The old banner will be measured in a week
3. Tote bags
 - a. 4 orders so far, will push back the full order to allow for more bulk order
 - b. Motion to approve \$90 expense for a Club-Owned Tote Bag
 - i. Seconded by Tender
 - ii. Yes: Tender, Alty, Gizmo, Perrin, Frost, Kidd, Kitty, Kumal, Cory
 - iii. No: 0
 - iv. Abstain: Porky (left meeting early)
4. Sex-Positive Mats
 - a. Tender and Gizmo needed to reschedule and will be seeing some mats soon.
5. PNW Queer & Kink Calendar
 - a. currently on hiatus pending meeting with Lingus, Kidd, and Perrin

New Business

1. Resignations



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- a. Tono's (Toki's) resignation e-mail this morning (Apr 22)
 - b. Our hope is that they would consider a leave of absence
 - i. Tender discussing this evening with them
 - c. Motion: Create a search committee to fill board vacancies - chaired by Kidd, members: (nominating Lingus and Porky), Tender, Frost (Tender)
 - i. Second: Frost
 - ii. Yes: Tender, Alty, Gizmo, Perrin, Frost, Kidd, Kitty, Kumal, Cory
 - iii. No: 0
 - iv. Abstained: Porky (left meeting early)
2. Dragon's Den (Perrin)
- a. This is the space in Vancouver where PDX Dungeon party happens monthly
 - b. There is a desire to have more pup and all gender representations in the space
 - c. We're invited to host an event in their space quarterly
 - d. It's on their calendar - first one August 11
 - e. Every three months thereafter
 - i. Second Friday of the month in those months
3. Pride Feedback from Perrin
- a. Community member mentioned they are in pup community because of Pride Parade last year
 - b. Having a booth will be even more effective
4. Kinkfest (Porky Reporting)
- a. Really hard - spoke to director - may get a couple board members with cost waivers to help
 - b. Conversation about priority for pets if disclosed on application
 - c. Lots of contacts made, asked to teach a class
 - d. Will be at least pet play friendly
 - e. Pre-registration for PAH members (and some other communities)
5. Personal disputes issue (Frost)
- a. Proposing that we make a generic statement that the board does not mediate disputes between either members or non-members. We will take action against those who try to involve us



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- b. Proposing statement crafted to Rufio
- c. We'll continue this on Board chat

Open floor for member input

- When will registration / dates set for 2024 campout? (We'll attempt by the end of this calendar year)
- Who do we address questions about volunteering to for kinkfest, pride, etc? (Kumal)

Meeting closed: 1:49PM

2023 Board of Directors

President: Tender

Vice President: Jase

Sergeant-at-Paws: Porky

Events Coordinator: Perrin

Treasurer: Kitty

Secretary: Cory

Welcome Pet: Porky

Education Coordinator: Alty

Web Handler: Frost

Social Media Mutt: Position Open

Deputy Social Media Mutt: position open

Membership Secretary: Frost

Deputy Treasurer: Alty

Service Pet Coordinator: Kumal

Ambassadors: Kidd & Lingus

Directors:

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Committees:

Audit Committee: *Alty (chair), Kumal, Jase*

Budget & Fundraising Committee: *Kitty (chair), Alty, Tender, Kumal, Lingus, Toki*



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Events Committee: *Perrin (chair), Jase, Toki, Porky, Lingus, Tender, Kidd, Kumal, Cory, Alty*

Bylaws Committee: *Jase (chair), Perrin, Kitty, Tender, Lingus, Porky*

Camping Committee: *Tender (chair), Perrin, Jase, Toki, Kumal, Kitty, Porky, Cory, Felix*

Education Committee: *Alty (chair), Porky, Lingus, Tender, Kumal*

Service Committee: *Kumal (chair), Kidd, Perrin, Porky, Alty, Tender*

Welcome Committee: *Porky (chair), Kidd, Lingus, Tender, Kumal, Bark*

Pride Committee: *Gizmo (chair), Kumal, Kitty, Perrin, Porky, Tender*

Authorized Signers:

Tender (President), Cory (Secretary), Kitty (Treasurer), Alty (Deputy Treasurer)