



PDX PAH Board Meeting Minutes

02.18.2023

Board of Directors:

Bearnard Roeder (Tender Dog), Jonathan Hash (Pup Perrin), Chase Powers (Pup Frost), B. Patrick Thompson (Kitty Silvestris), Jason Clow (Sir Jase-Gizmo), Antonio Gilson (Toki), Kidd Pup, Armando Armstrong-Cortez (Pup Archie), Porky Grinds, Alex Walters (Lingus Pup), Kumal Tigusky, Cory Walz

Call to order time: 11:42AM

Meeting Held at: McMenamins Chapel Pub

In Attendance

Board of Directors: Gizmo, Tender, Porky, Lingus, Frost, Perrin, Archie, Cory, Kitty, Kumal, Toki, Kidd

Absent: Alty

Guests: Saturn, DJ Panther

Approval of Previous Meeting Minutes

- Motion to Accept: Tender
- Second: Perrin
- Approve: Unanimous
- Decline: None
- Abstain: None

Officer Reports

1. Treasurer - Reported by Kitty Silvestris
 - a. Summary
 - i. Cash on hand: \$0
 - ii. Checking: \$3,346.16
 - iii. Undeposited funds: \$20.00
 - iv. Accounts Receivable: \$462.55
 - b. Reports
 - i. Finance report for January: are in the Google Drive
2. Membership Report -
 - a. Since the last Board Meeting:
 - i. New Memberships: 4
 - ii. Renewals: 2
 - b. As of today:
 - i. Total Registered: 289
 - ii. Active Member: 117
 - iii. Due for renewal: 40
 - iv. Total Expired: 172



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Committee Reports

1. Audit Committee
 - a. Alty (chair), Kumal, Jase
 - b. No meetings/reports
2. Budget & Fundraising Committee - Kitty reporting
 - a. Kitty (chair), Alty, Tender, Kumal, Lingus, Toki
 - b. No meetings/reports
3. Events Committee - Perrin reporting
 - a. Perrin (chair), Jase, Toki, Archie, Porky, Lingus, Tender, Kidd, Kumal, Cory, Alty, Saturn
 - b. Notes are in the Google Drive
 - c. Game Nights scheduled through May
 - d. Planning to bring Sleepy Puppy Social back in May quarterly - Sunday Afternoons at a coffee shop
 - e. Social/Training/Mosh Scheduled through May
 - f. Movie Nights scheduled through June
 - i. Tender - Feb
 - ii. Kidd - Mar
 - iii. Stitch - Apr
 - iv. Tender - May
 - v. Porky - June
 - g. Puppy Pile up scheduled through May
 - h. Catalyst - first event in March
 - i. PDX PAH presents "Pound"
 - ii. 4 volunteers - 2 for setup/door first half, 2 for teardown/door second half
 - iii. Dates are set - not on Catalyst calendar pending results of first event (quarterly)
 - iv. First saturday of each month quarterly - (March, June, Sept, Dec)
 - v. Location costs \$200 each time we reserve (or half of what we charge at door)
 - vi. Free entry to those buying or renewing membership
 - i. Retro - Downtown invasion, if doing again we'll narrow the space to a couple streets to stick together
 - j. March - Dog Bowl Social
 - k. April - Karaoke



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- l. May - Tender and Lingus working to put together non cis-male event
 - m. June - Awoo! at Star Theatre (or possibly Dan's new bar - old Local Lounge)
 - n. July - Working to get campout scheduled, Also pride parade, possibly pride booth
 - o. August - Whitewater Rafting - Tender contact
 - p. Sept - Walkies or backup campout
 - q. Oct - Corn Maze at The Maize, Howl-O-Ween Dance party
 - r. Nov - Pet Feast
 - s. Dec - Peacock Lane, Yuletide Party
4. Bylaws Committee - Jase reporting
 - a. Jase (chair), Perrin, Kitty, Tender, Lingus, Porky
 - b. Telegram chat formed, no meetings or report
 5. Camping Committee - Tender reporting
 - a. Tender (chair), Perrin, Jase, Toki, Kumal, Kitty, Porky, Cory
 - b. Telegram chat formed, no meetings or report - Tender waiting for scheduling response
 6. Education Committee - Alty reporting by proxy (Porky)
 - a. Alty (chair), Archie, Porky, Lingus, Tender, Kumal
 - b. Kumal: there is interest in a roping class
 - c. No meeting yet, but working to get more
 - d. Zoom meeting on 22nd at 6pm, hammering out who next month's presenter will be
 7. Service Committee - Kumal reporting
 - a. Kumal (chair), Kidd, Perrin, Porky, Alty, Tender, Saturn
 - b. Frost: there is a meeting with Sisters of Perpetual Indulgence to propose service pin program - on the 26th
 - i. They are always looking for 8-10 people when they run concessions for concerts at Moda Center
 - c. Kumal: Met on Feb 10, generated liability release from RocketLawyer, created spreadsheet to track volunteer hours, created Google form for sign-up, need to create a policy FAQ, discussed another form for people who are requesting hours from outside of PDX PAH to provide feedback
 - d. Next meeting is 23rd, 7:30p, Tender's House, inviting Frost to the Telegram chat for expedience
 8. Welcome Committee - Porky reporting
 - a. Porky (chair), Kidd, Archie, Lingus, Tender, Kumal, Saturn



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- b. Welcomed 6 people, addressed 1 accessibility issue - 3 in person last night, the rest online
- c. Plans to meet and flesh out protocols/reporting things
- d. If we meet someone try to let a welcome pup know

Old Business/Updates

1. Service hours pin

- a. Looking into costs of pins at various producers
- b. Earn points with service hours - potentially bronze, silver and gold levels
- c. Must have active membership to earn.
- d. Board member present must sign off on form to confirm service hours
 - i. Or an organizer of the event, if no board member could be present
- e. Nail down details (*all details*) before going public with the program, so no one gets screwed / upset.
- f. Proposal
 - i. Meeting to discuss writing a full policy and creating forms?
 - ii. Service related to PDX PAH, queer, kink, and leather community
 1. 10 hours Bronze
 2. 50 hours Silver
 3. 100 hours Gold
 4. 200 hours True Blue
 - iii. Board Service
 1. 1 FULL year Bronze
 2. 3 FULL years Silver
 3. 5 FULL years Gold
 4. 10 FULL years True Blue
- g. Service hours are going forward after the implementation of the program
- h. Past board service will be recognized after PDX PAH was a formally recognized non profit organization and can be requested if the previous board member is a current member and was not removed from the board due to conduct.
- i. Assistance putting this together:
 - i. Frost, Porky, Alty, Perrin, Kumal



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- ii. Get together and iron out details to have them ready to vote on at the next board meeting.
 - iii. Committee formed, will be meeting soon.
 - j. UPDATE: Frost working on a second pass for design
- 2. New banner?
 - a. OSLC bought a new one for about \$100
 - b. Porky and Alty will do the research
 - c. Porky: Found a place cheaper than previous and examining quality
 - d. Cory and Alty will take over the banner project at Porky's request to hand off project
- 3. Tote bag
 - a. News! - Tender: recommending a single batch with a pre-order
 - b. We'll have a pre-order open for a month, closed after next mosh
 - c. INCLUDE INFO in Bark Box and Barking Chain
 - d. Screen Fee - \$88
 - e. \$73 per bag
 - f. Planning to charge \$90 so there is a small profit and cover any processing costs
 - g. Want to find font used for logo
 - h. W-9 requested - likely to verify no requirement for sales tax
- 4. Sex-Positive Mats
 - a. Gizmo: we need to decide on thickness, square footage, how much of an upgrade do we want?
 - b. Gizmo and Tender will check some out in person, propose to board via telegram

New Business

- 1. Merchandise
 - a. Frost: Birthday pins available, can we announce this? Current cost \$10
 - b. Could we reduce costs somehow to go through merchandise?
 - c. We'll table this for now
- 2. Board Retreat
 - a. It happened! Overall positive.
 - b. Lingus: more pre-planned structure will be beneficial for next year
 - c. Kidd: agreed on structure, great overall!
 - d. Frost: a later checkout would be preferable if possible



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- e. Archie: location was a long trip for me, added structure is helpful
3. Anonymized Member Feedback
 - a. Discussed during board retreat
4. Perrin: PDX PAH website now has second calendar and a second telegram channel which covers queer/kink events in the community
 - a. Kidd: suggestion to add link to pdxpah.com/calendar with link to this new calendar
 - i. Done.
 - b. Perrin: This is a way for us to resource the community
 - c. Perrin: Could there be assistance in this endeavor? (for assembling the calendar)
 - i. 1x/week Perrin goes through around a dozen sites to scrape any events and add them to calendar
 - ii. Kidd volunteers to assist (write a script/automate)
 - iii. Ambassadors would love to assist
 - iv. Perrin will create a group chat and utilize ambassadors as volunteers
 1. Group chat has been created.
 - d. Lingus: let's try to get a meeting to get planning for this specifically
5. Pride?
 - a. Gizmo: spoke with assistant director
 - b. Parade costs \$150 for us to be in it
 - i. Registration opens Mar 31, we are already on the pre-approved list for "first-dibbs"
 - c. Booth discussion: pup play is popular in media, misinformation abounds, information available will be a benefit to larger community
 - i. This means someone staffing a booth all weekend
 - ii. Porky: can welcome committee be responsible for training, education committee providing resources, service committee providing volunteers
 - iii. Booth will cost \$350
 - d. Gizmo: we'll need to budget for potential water, rental truck, incidentals
 - e. Kitty: could we get a general cost for the major components before approving?
 - f. We'll table the budget approval until more information is known?



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- g. Archie: should there be a pride committee? Including Welcome, Service, Education, Treasurer
- h. Tender: Motion to create Pride Committee (Kumal second) - unanimous consent
 - i. Kumal
 - ii. Kitty
 - iii. Archie
 - iv. Perrin
 - v. Saturn
 - vi. Porky
 - vii. Tender
 - viii. Gizmo (chair)
- 6. Tender: motion to budget \$200 for Pound event in March (Archie Second) - unanimous consent
- 7. Lingus: Darklady recommended we consider getting a FetLife to reach more people
 - a. Toki: this would need to fall outside of current social media responsibility
 - b. Porky: FetLife is super-popular, but whoever does this should reach out to PLA because they are very successful in using FetLife. One of the major limitations is no ability to filter based upon orientation
 - c. Archie: reservations about potentially being taken over by non-queer folks
 - d. Frost: happy to help with moderation/administration as needed
 - e. Lingus: will do some more research into what will be needed
- 8. Frost: Was asked last night, what are we doing to connect more with POC people? Response given was we've by-and-large attempted to take direction from our POC members. Bringing up because Frost personally does not have strong connections to POC within the community. Happy to help as possible, but no ideas for what to do. May want to reach out to the person who brought this up as well.
 - a. Toki: I would love to focus on a POC social following the non-cis event
- 9. Frost: let's be sure to remind our members at events to inform someone if there is unwelcome touch/grabbing. Depending on circumstances, non-members will be confronted or possibly getting bar staff. Let's be sure to announce at next few events



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Open floor for member input

No business input given

Meeting closed: 1:15pm

2023 Board of Directors

President: Tender

Vice President: Jase

Events Coordinator: Perrin

Treasurer: Kitty

Secretary: Cory

Welcome Pet: Porky

Education Coordinator: Alty

Sergeant at Paws: Archie

Web Handler: Frost

Social Media Mutt: Toki

Deputy Social Media Mutt: Archie

Membership Secretary: Frost

Deputy Treasurer: Alty

Service Pet Coordinator: Kumal

Ambassadors: Kidd & Lingus

Directors:

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Committees:

Audit Committee: *Alty (chair), Kumal, Jase*

Budget & Fundraising Committee: *Kitty (chair), Alty, Tender, Kumal, Lingus, Toki*

Events Committee: *Perrin (chair), Jase, Toki, Archie, Porky, Lingus, Tender, Kidd, Kumal, Cory, Alty, Saturn*

Bylaws Committee: *Jase (chair), Perrin, Kitty, Tender, Lingus, Porky*

Camping Committee: *Tender (chair), Perrin, Jase, Toki, Kumal, Kitty, Porky, Cory*

Education Committee: *Alty (chair), Archie, Porky, Lingus, Tender, Kumal*

Service Committee: *Kumal (chair), Kidd, Perrin, Porky, Alty, Tender, Saturn*



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Welcome Committee: *Porky (chair), Kidd, Archie, Lingus, Tender, Kumal, Saturn*

Authorized Signers:

Tender (President), Cory (Secretary), Kitty (Treasurer), Alty (Deputy Treasurer)